



## Improving Quality of Hire with The McQuaig System™:

1.5 POINTS

### LEARNING OUTCOMES:

Participants will get an understanding of The McQuaig System™ fundamentals with an emphasis on applying McQuaig to make smarter selection decisions. This webinar will provide an overview of best practices for applying The McQuaig Job Survey® & The McQuaig Word Survey®.

### WHO SHOULD ATTEND?

- Line Managers
- HR Professionals
- McQuaig Interpreters who would like a refresher.

### WHAT ARE THE BENEFITS OF ATTENDING?

No more guesswork: Understanding a candidate's temperament greatly improves your ability to predict on-the-job performance. You reduce reliance on "gut feeling" when making hiring decisions. It has been demonstrated that personality tests, if used correctly, can greatly improve the hiring process.

Improve your interview process: Hiring managers can use customized behavioral interview questions and probes to increase objectivity and consistency in the interview process. By focusing on behavioral factors that are relevant to success, managers use their time more effectively and make more-informed decisions.

### 2009 SESSIONS:

- Thursday, October 1, 2009 - 1:00 p.m. – 2:00 p.m. EST.

To register simply email Gladys Pastor – [gpastor@mcquaig.com](mailto:gpastor@mcquaig.com)

This webinar is complimentary.